

MINUTES – WAYLAND SCHOOL COMMITTEE

Executive Session – December 3, 2018

An Executive Session of the Wayland School Committee was held Monday, December 3, 2018, at 9:49 p.m. in the School Committee Room of the Town Building.

Present were:

- Jeanne Downs, Chair
- Ellen Grieco, Vice Chair
- Nate Buffum
- Kim Reichelt
- Kathie Steinberg

Also:

Arthur Unobskey  
Superintendent

Parry Graham  
Assistant Superintendent

Richard Whitehead  
Director of Student Services

Susan Bottan  
Director of Finance & Operations

Diane Marobella  
Recording Secretary

1. Executive Session:

Subsequent to a roll call vote in Regular Session on a motion made by Jeanne Downs, seconded by Ellen Grieco, the School Committee voted (5-0) to enter Executive Session at 9:49 p.m. to discuss strategy related to Collective Bargaining with WTA and possibly vote to approve the Memorandum of Agreement and to authorize the Chair to sign the MOA, as permitted by M.G.L. c.30A, §21(a)(3); to review the following Executive Session minutes for possible declassification (July 9, 2018, July 28, 2018, August 20, 2018, September 9, 2018, and September 24, 2018), as permitted by M.G.L. c.30A, §22; to receive an update regarding the Lappi vs. Town of Wayland case, as permitted by M.G.L. c.30A, §21(a)(3); to discuss negotiations with non-union personnel (Administrative Assistant to Superintendent, Confidential Administrative Assistant to Director of Student Services, and Human Resources Analyst), as permitted by M.G.L. c.30A, §21(a)(2); and to approve the October 15, 2018 Executive Session minutes, as permitted by M.G.L. c.30A, §22. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Nate Buffum	X	
Kim Reichelt	X	
Kathie Steinberg	X	

The School Committee will be joined by Arthur Unobskey, Superintendent of Schools, Parry Graham, Assistant Superintendent, Richard Whitehead, Director of Student Services, Susan Bottan, Director of Finance and Operations, and Diane Marobella, recording secretary.

The School Committee will reconvene in open session to possibly vote to declassify Executive Session minutes as discussed in Executive Session and as listed on the agenda.

2. Discussion regarding Strategy related to Collective Bargaining with WTA and Possible Vote to Approve Memorandum of Agreement (MOA) and to Authorize the Chair to Sign the MOA, as permitted by M.G.L. c.30A, §21(a)(3):

REDACTED

RE-RELEASED 7/19/23

REDACTED

3. Discussion regarding Negotiations with Non-Union Personnel (Administrative Assistant to Superintendent, Confidential Administrative Assistant to Director of Student Services, and Human Resources Analyst), as permitted by M.G.L. c.30A, §21(a)(2): *(taken out of order)*

REDACTED

4. Update regarding the Lappi vs. Town of Wayland Case, as permitted by M.G.L. c.30A, §21(a)(3): *(taken out of order)*

Susan updated the School Committee regarding this legal case that began in 2013 involving First Student, the driver of the bus involved in the accident, and the School Department. New evidence was presented last week by the plaintiffs, and the judge ruled that the trial will be postponed until April 2019, even though it was scheduled to begin last week.

REDACTED

5. Review of Executive Session Minutes for Possible Declassification as Listed on the Agenda, as permitted by M.G.L. c.30A, §22: *(taken out of order)*

The School Committee reviewed the following Executive Session minutes for possible declassification:

July 9, 2018 – no redactions; release  
July 23, 2018 – release with redactions  
August 20, 2018 – release with redactions  
September 12, 2018 – no redactions; release  
September 24, 2018 – no redactions; release

6. Approval of Executive Session Minutes, pursuant to M.G.L. c.30A, §22:

Upon a motion duly made by Kathie Steinberg, seconded by Kim Reichelt, the School Committee voted (5-0) to approve the October 15, 2018 Executive Session minutes as written. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Nate Buffum	X	
Kim Reichelt	X	
Kathie Steinberg	X	

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7. **Exit Executive Session:**

Upon a motion duly made by Jeanne Downs, seconded by Kim Reichelt, the School Committee voted unanimously (5-0) to exit Executive Session at 10:25 p.m. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Nate Buffum	X	
Kim Reichelt	X	
Kathie Steinberg	X	

Respectfully submitted,



Arthur Unobskey, Clerk  
Wayland School Committee

*Corresponding Documents:*

1. WTA Memorandum of Understanding
2. Executive Session Minutes of October 15, 2018
3. Executive Session Minutes:
  - ~ July 9, 2018
  - ~ July 23, 2018
  - ~ August 20, 2018
  - ~ September 12, 2018
  - ~ September 24, 2018